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October 23, 2017

The Honorable Paul Ryan
Speaker of the U.S. House of Representatives
H-232 U.S Capital Building
Washington, DC 20515

Dear Speaker Ryan,

On behalf of the National Waste and Recycling Association (NWRA), I am writing in support of H.R. 3441, the "Save Local Business Act" and ask for its immediate consideration on the House Floor. H.R. 3441 would reestablish the "joint employer" standard that had been in place for over thirty years and restore stability for job creators and employees.

The National Waste & Recycling Association (MWRA) is the national trade association that represents the private sector segment of the waste and recycling industry. Association members conduct business in all 50 states and the District of Columbia. Our membership is a mix of local, regional, national, and Fortune 500 companies.

In August 2015 the National Labor Relations Board (NLRB) issued a decision in the Browning-Ferris Industries (BFI) case that overturned the long held definition of joint employer, which deemed companies joint employers if they exercised "direct and immediate" control over primary elements of employment. The BFI case overturned that decision and replaced it with a standard that leaves employers and employees with no clear guidelines as to when a joint employment relationship exists. H.R. 3441 will provide businesses with a more clear and concise understanding of their legal obligations, and it will fix a misguided policy by providing a smart and strategic solution to help businesses create jobs and increase economic growth.

Congress should reinstate the traditional joint employer standard and support policies that are fundamental to creating a robust and expanding economy. H.R. 3441 is a critical piece of legislation that removes uncertainties hindering business growth.

For these reasons, we urge a Floor Vote on H.R. 3441, the "Save Local Business Act". Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Darrell K. Smith". The signature is written in a cursive style with a large, prominent "D" and "S".

Darrell K. Smith
President & CEO NWRA